



INVESTMENT LEADERSHIP PROGRAM

Emirates Investment Authority (EIA) is the first and only federal sovereign wealth fund of the UAE, established by a Federal Government Decree in 2007 as amended by Federal Decree Law No. 13 of 2009. EIA has an overall responsibility to manage the sovereign wealth of the UAE by creating a diversified portfolio of assets in key economic sectors and asset classes with the aim of delivering long term economic gains. Our investment portfolio is truly global and incorporates a solid network of reputed and world-class fund managers.

The EIA has quickly positioned itself as a valued advisor to the Federal Government and a successful asset manager. Moreover, the EIA has directly assisted the Federal Government in realizing the full economic and growth potential of certain federally owned strategic assets such as Emirates Telecommunications Corporation (Etisalat), Emirates Integrated Telecommunications Company (du), Emirates Post Group, Emirates Transport, Al Masraf, and Oumolat Security Printing.

INTRODUCTION TO EIA



WORKING AT EIA

All employees at EIA actively participate in fulfilling our mandate to protect and grow the wealth of the Federal Government of the United Arab Emirates. We offer outstanding graduates the opportunity to combine a responsible and

accountable role with an intensive development program and provide them with excellent career prospects. You will be working and learning in an inspiring professional and multicultural environment right from day one.



PROGRAM OVERVIEW

The ILP is a rotational program which provides you with sound knowledge of the investment business and is the ideal start to an investment career. It is focused on intense, on-the-job learning and is complemented by a broad range of structured training. In addition, senior employees are constantly involved in coaching you on your personal and professional development.

You will be providing active support for investment decisions through research on various sectors and industries, performing detailed financial analysis of companies across sectors, preparing presentations and delivering high quality work in a timely manner. All program

members are engaged from day one in real work projects to help EIA achieve its objectives.

Preparation for the first level CFA Certification is also part of the program and you are expected to pass the exam during the duration of the program.

The successful completion of the investment leadership program opens the doors for you to step forward into a fully-fledged investment career and will encourage you to continue your personal and professional growth serving Emirates Investment Authority and the UAE.

This unique opportunity is only open to UAE national candidates.

PROGRAM STRUCTURE

Duration

- You will be placed into a home department, either Asset Management or Strategic Assets, from the outset.
- You will undertake a rotational program for 12 months and return to your home department.

Rotations

The rotations take place among the following areas:

- 7 months in the home function where the Analyst will be permanently placed, either Asset Management or Strategic Assets
- 3 months in the other department - Asset Management or Strategic Assets
- 2 months in the support functions (Legal, Risk, Finance etc.)

Training

Training for CFA (Chartered Financial Analyst) Level 1 will be mostly provided during the weekends or evening time to guarantee you can dedicate enough time to your on-the-job learning experience. Various additional programs are tailored to your personal development areas and cover technical topics as well as leadership skills. These will be provided through classes, online training, in-house workshops, external seminars, conferences etc.

Progression

You will be evaluated on a regular basis and you will receive feedback for further development. Candidates who perform well and achieve CFA Level 1 during the programme will be considered for promotion to Investment Associate.

CANDIDATE PROFILE

We are looking for the most talented candidates who have the drive and potential to develop into future business leaders. If you are an assertive, self-motivated person and enjoy working in a complex and fast moving environment, EIA offers a platform to launch your career in a highly professional, investment environment.

Education

- Bachelor's degree required with GPA of 3.0 or higher (Major in Finance, Accounting, Business or Economics). Master's Degree preferred.
- Outstanding academic achievement, especially in finance and accounting related courses, additional relevant professional certificates an advantage.
- IELTS 6.5 or equivalent in TOEFL.

Experience

- Fresh graduates with up to two years of experience.
- Demonstrated ability to conduct analytical work and research.
- Excel and PowerPoint Skills.
- Fluency in English; and Arabic fluency an advantage.

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